

CHILD SAFETY POLICY

AT THE FOUNDATION CENTRE FOR MIGRATION RESEARCH

adopted by resolution of
the Management Board of September 8th 2023.

1. PURPOSE AND VALUES

The purpose of this Policy is to build the culture of the organisation that should be based on the following values:

1. Concern for children's safety, well-being (resulting, e.g., from their effective integration with the host environment) and rights (also taking into account the gender perspective) is at the centre of all activities directed at minors. The most important value for us is the welfare of the child.
2. Attentiveness is a strategy for interacting with children and their parents/legal guardians to identify possible risks.
3. Integrity and transparency in reviewing and explaining all reports of possible abuse identified in our organisation.
4. Respect for parental rights and national law, shown in the fact that the knowledge about harming to the child, discrimination (also in regard to their parents), exploitation and vulnerability will always be communicated to their parents/legal guardians and/or the relevant services.

2. SCOPE OF APPLICATION

The values and policies set out in the Policy shall be shared and applied by funders, board members, staff, associates and volunteers, irrespective of the type of work they do, their position, their contractual or other relationship with the Foundation. The values and policies should also be communicated to the Foundation's partners involved in activities for children. It is not possible to deviate from the fundamental values set out in the previous section. The principles and procedures apply to all children targeted by the Foundation's services and activities, regardless of their origin, age, gender or any other circumstances.

3. PRINCIPLES

The implementation of the Foundation's activities aimed at children and their carers is based on the following pillars:

1. Prevention and risk assessment involving anticipating possible safety risks for children receiving support through our activities.
2. Standards setting out how we interact with children and their parents/legal guardians to minimise the risk of situations putting children at risk from those who support them or come into contact with them as a part of our organisation's other activities.
3. Procedures that will allow for effective and lawful action in the event that any member of staff, colleagues, or volunteers has suspicions of or knowledge about child abuse.
4. Identify areas in the care of child safety that can be monitored and evaluated.

4. IMPLEMENTATION

The values and activities specified above are implemented by establishing, in a separate document, the principles of prevention and risk assessment, and the standards that determine the methods of contact with children and their parents/legal guardians as well as procedures, including procedures for monitoring and evaluation. The Board of the Foundation is responsible for implementation of the abovementioned regulations.